

2019 Annual Benefit Report

Submitted March 4th, 2019



INTEX SOLUTIONS



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Montebello, CA 90640

David Rosenstein, CEO

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INTEX SOLUTIONS
Specialized Commercial Cleaning & Maintenance Experts

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ABOUT US

We are a passionate team of service people that care deeply about delivering exemplary, sustainable maintenance solutions for commercial carpet and other interior finishes and furnishings in order to maximize the appearance, performance, and health of our partners' workplaces. We have cared for our partners by providing extraordinary quality and service with the best satisfaction guarantee in the industry. In 2019, we continued to stay true to this mission while achieving our general and specific public benefit without hinderances. As required, we utilize B Corporation B-Impact Assessment (BIA) <https://bimpactassessment.net/> as our Third-Party Standard to assess our positive impact on society and the environment. We achieved a successful recertification on July 9th, 2018 with a score 86.1 which was an improvement from our last score of 84.8.

B Impact Assessment Scores

	Governance	14.1
	Mission & Engagement	1.3
	Corporate Accountability	0.4
	Ethics	1.1
	Transparency	1.1
	+ Mission Locked	10.0
	Workers	18.9
	Compensation & Wages	7.0
	Benefits	4.1
	Training & Education	1.2
	Worker Ownership	2.1
	Management & Worker Communication	1.6
	Job Flexibility/Corporate Culture	1.3
	Occupational Health & Safety	1.1



Community

20.1

Job Creation	1.0
Diversity & Inclusion	3.9
Civic Engagement & Giving	4.9
Local Involvement	5.3
Suppliers, Distributors & Product	4.9
+ Local Economic Development	N/A



Environment

32.8

Land, Office, Plant	6.9
Inputs	6.3
Outputs	1.9
Transportation, Distribution & Suppliers	2.1
+ Environment Products & Services Introduction	N/A
+ Toxin Reduction / Remediation	14.1
N/A Points	1.3



Customers

0.0

+ Serving in Need Populations	N/A
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The B Impact Scores are being compared against all businesses that have completed the B Impact Assessment



CERTIFIED B CORPORATIONS

“Certified B Corporations are a new kind of business that balances purpose and profit. They are legally required to consider the impact of their decisions on their workers, customers, suppliers, community, and the environment. This is a community of leaders, driving a global movement of people using business as a force for good.” ~www.bcorporation.net



WHO WE ARE

Accountable. Trustworthy. Respectful. Innovative. Expert. Collaborative. Reliable. We serve as a model of how an enterprise can, while remaining profitable, be caring, equitable, and sustainable for our partners, employees, community, and planet.

Achieving our vision and mission requires:

- **Providing world class quality and service**
- **Long-term employees that a cared for, respected, empowered, and acknowledged**
- **Maximizing the potential of all employees through encouragement, mentoring, education, and opportunity**
- **Being exemplary stewards of the planet**
- **Being a problem solver and solution provider**
- **Communication that is timely, honest, accurate, and concise**
- **Sharing our beliefs and best practices with others**
- **Outstanding appearance in every aspect of our business**
- **Making a reasonable profit without compromising our ethics**
- **Continual evaluation, training, and improvement**
- **Embracing diversity**
- **Showing generosity, kindness, love, and thanks**





Sustainability, in its myriad meanings,
is what defines Intex Solutions.

Our policies and procedures are developed with the
long-term implications for people, the built environment, and planet
as a guiding principal.

We **preserve, protect, and maximize the life**
of our clients' interior furnishings and finishes.

We enthusiastically **support our employees'**
physical, emotional, intellectual, familial, and financial well-being.

We actively **participate in and contribute to the communities**
where we live and do business.

Exemplary environmentally responsible practices permeate
all characteristics of our business including
the use of our proprietary Green Seal Certified **EcoTex Cleaning Solution**.

Sustainability is our core focus and woven into every aspect of our daily practices.



HIGHLIGHTS

- **Educated our employees about Climate Change and provided paid time off for employees to volunteer to attend the 2019 Global Climate Strike.**
- **Joined the B Corp Climate Collective committing to Net Zero by 2030 along with 500+ B Corps at the 2019 UN Climate Change Conference COP25 Madrid (<https://www.bcorpclimatecollective.org/news/cop25-b-corp-commitment-netzero2030>)**
- **Offset our entire carbon footprint through Carbonfund**
- **Attended and participated in the 2019 B Corp Champions Retreat in Los Angeles**
- **40% of the company's Board of Directors are women**
- **Hosted our 3rd annual community appreciation event**
- **Completed fun team building events and leadership training**
- **Remodeled our facility utilizing environmentally friendly and recycled materials**
- **Safety committee programs resulted in a safer workplace and reduced XMOD**
- **Increased wages**
- **Sustained the following initiatives:**
 - **use of Green Seal Certified EcoTex as our primary cleaning solution**
 - **drive low-emission hybrid and electric vehicles**
 - **healthcare for full time employees**
 - **health and wellness programs**
 - **monthly profit sharing and 401k matching program**
 - **holiday bonus**
 - **annual profit sharing contribution**
 - **donations of at least 1% of annual profit**

STATEMENT FROM THE BOARD

The Board of Directors of Intex Solutions, Inc. prepared the following statement pursuant to Sections 14630 and 14621 of the California Corporations Code, “In the opinion of the Board of Directors of Intex Solutions, Inc. the benefit corporation succeeded in pursuing its general public benefit purpose in all material respects during the period covered by this report.”

